Conflict Material Statement

De Anza Manufacturing is committed to sourcing materials in an ethical and responsible manner, ensuring that the materials used in our products do not contribute to conflict, human rights abuses, or environmental harm. In accordance with the requirements of the **Dodd-Frank Wall Street Reform and Consumer Protection Act** (Section 1502), we strive to ensure that none of the minerals sourced in our supply chain come from regions where their extraction supports or finances armed conflict or unethical practices.

Conflict Minerals Policy

We have implemented a comprehensive **Conflict Minerals Policy** to ensure that all materials used in our products, including but not limited to tin, tantalum, tungsten, and gold, are responsibly sourced. This policy involves:

1. **Supplier Due Diligence**: We engage with our suppliers to ensure they adhere to responsible sourcing practices. Our suppliers are required to provide transparency in their sourcing, including the countries of origin of the materials they supply.
2. **Conflict-Free Sourcing**: We make reasonable efforts to avoid the use of materials from regions that are subject to conflict, particularly the Democratic Republic of Congo (DRC) and its surrounding countries. We encourage our suppliers to source materials from conflict-free regions and follow internationally recognized standards, such as the **OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas**.
3. **Traceability and Transparency**: We work with our suppliers to trace the origin of materials and ensure full transparency. We support efforts to establish supply chain traceability systems and actively seek to eliminate the use of conflict minerals.
4. **Continuous Improvement**: We regularly assess our sourcing practices and work to improve our due diligence processes to ensure the continued ethical sourcing of materials. We are committed to upholding the highest standards of social responsibility and human rights.

Conclusion

De Anza Manufacturing strives to maintain a transparent and ethical supply chain. While we are committed to preventing the use of conflict materials in our products, we also recognize the challenges involved in achieving 100% conflict-free sourcing. We will continue to monitor, improve, and refine our processes to align with international standards and reduce the risk of conflict material usage.

We encourage our customers, suppliers, and other stakeholders to join us in these efforts to promote ethical sourcing and support the responsible extraction of minerals worldwide.